



Andy Campion

Managing Director of Nike Strategic Business Ventures, Nike, Inc.

AGE
52

DIRECTOR SINCE
2019



FAVORITE DRINK

Brown Sugar Oatmilk Latte

INDEPENDENT

COMMITTEES

- Audit Committee (chair)
- Compensation Committee

SKILLS

BRD ENV FIN HCM IND
INT PUB SNR TEC

OTHER PUBLIC BOARDS WITHIN THE PAST FIVE YEARS

- None

OTHER AFFILIATIONS

- Board of Directors of the Los Angeles 2028 Olympic and Paralympic Games
- Board of Advisors of the UCLA Anderson Graduate School of Management and Director of the UCLA Sports Leadership & Management Program

PROFESSIONAL BACKGROUND

ANDREW CAMPION currently serves as Managing Director of Nike Strategic Business Ventures for Nike, Inc. ("NIKE"), launching and leading new businesses in the broader ecosystem of sport that will generate incremental revenue and enterprise value while expanding on NIKE's brand leadership. Mr. Campion recently announced that he plans to retire from NIKE in April 2024. Previously, Mr. Campion served as NIKE's Chief Operating Officer from 2020 to 2023 and Chief Financial Officer from 2015 to 2020. From 2014 to 2015, he served as Senior Vice President, Strategy, Finance, and Investor Relations for NIKE, which he assumed in addition to his prior role as Chief Financial Officer of the NIKE Brand, to which he was appointed in 2010. Mr. Campion joined NIKE in 2007, leading Global Strategic Planning, Global Financial Planning, and Market Intelligence. The UCLA Anderson School of Management recently announced that Mr. Campion will be the program director of its newly created UCLA Sports Leadership and Management Program. From 1996 to 2007, Mr. Campion held leadership roles in strategic planning, mergers and acquisitions, financial planning and analysis, operations planning, investor relations, and tax at The Walt Disney Company, a multinational mass media and entertainment corporation.

RELEVANT SKILLS AND EXPERIENCE

As the former chief operating officer and former chief financial officer of a large multinational company, Mr. Campion has a broad range of leadership experience in the public company sector, including overseeing global brand and business growth strategies, operational excellence, environmental sustainability efforts, talent and team development, and enterprise financial

management. His background in finance and law enables him to provide unique macro- and micro-level insights into business decisions and their potential impact on the Company's strategic objectives. Mr. Campion also has a deep knowledge of investor relations.