



Beth Ford

President and Chief Executive Officer, Land O'Lakes, Inc.

AGE
59

DIRECTOR SINCE
2023



FAVORITE DRINK
Vanilla Red Eye with Whole Milk

INDEPENDENT

COMMITTEES

- Impact Committee (chair), Compensation Committee

SKILLS

BRD	CSR	DIV	ENV	GOV	HCM
IND	INT	PUB	SNR	TEC	

OTHER PUBLIC BOARDS WITHIN THE PAST FIVE YEARS

- PACCAR, Inc. (2015–2022)
- BlackRock, Inc. (2021–2022)
- Clearwater Paper (2013–2018)

OTHER AFFILIATIONS

- The American Connection Project
- Board of Directors, Business Roundtable
- Board of Advisors, Columbia University Business School – Deming Center

PROFESSIONAL BACKGROUND

BETH FORD serves as President and Chief Executive Officer of Land O'Lakes, Inc. ("Land O' Lakes"), a Fortune 200 food production and agribusiness company that is also a century-old farmer-owned cooperative. Land O' Lakes operates Land O'Lakes Dairy Foods, Purina Animal Nutrition, WinField United, and Truterra, and operates in more than 60 countries. Ms. Ford joined Land O' Lakes in 2011 and held a variety of roles across all businesses before becoming chief executive officer in 2018. Ms. Ford's 36-year career spans six industries at seven companies. She was inducted into the Supply Chain Hall of Fame in 2022 by the Council of Supply Chain Management Professionals.

RELEVANT SKILLS AND EXPERIENCE

Ms. Ford has extensive leadership experience in food and agribusiness, as well as over 35 years in supply chain operations across multiple industries. As the chief executive officer of a farmer-owned cooperative, she knows the challenges that small and large farmers face, including those related to climate change. Ms. Ford also brings experience in operating multiple consumer-facing brands and managing a complex,

multinational enterprise. Through her prior service on other publicly traded companies' boards of directors, Ms. Ford is able to leverage her valuable insights and provide particular insight into corporate governance and sustainability considerations. As a member of the board of directors of the Business Roundtable, she has well-developed acumen in a wide variety of public policy issues linked to business and the economy.