



Laxman Narasimhan

chief executive officer, Starbucks Corporation

AGE
56

DIRECTOR SINCE
2023



FAVORITE DRINK

**Doppio Macchiato with
Steamed Skim Milk**

COMMITTEES

- None

SKILLS

BRD CSR DIV GOV HCM
IND INT PUB SNR

OTHER PUBLIC BOARDS WITHIN THE PAST FIVE YEARS

- Verizon Communications, Inc. (since 2021)
- Reckitt Benckiser Group Plc (2019–2022)

OTHER AFFILIATIONS

- Board of Trustees, Brookings Institution
- Council on Foreign Relations

PROFESSIONAL BACKGROUND

LAXMAN NARASIMHAN joined Starbucks as chief executive officer–elect in October 2022, and assumed the role of chief executive officer in March 2023. Prior to joining Starbucks, Mr. Narasimhan served as Chief Executive Officer of Reckitt Benckiser Group Plc (“Reckitt”), a FTSE 12 listed British multinational consumer health, hygiene, and nutrition company, for three years. Prior to joining Reckitt, Mr. Narasimhan held various roles at PepsiCo, Inc. (“PepsiCo”) from 2012 to 2019, including Group Chief Commercial Officer; Chief Executive Officer Latin America, Europe, and Sub-Saharan Africa; Chief Executive Officer Latin America; and Chief Financial Officer of PepsiCo Americas Foods. Prior to joining PepsiCo, Mr. Narasimhan spent 19 years at McKinsey & Company, where he focused on its consumer, retail, and technology practices in the U.S., Asia, and India.

RELEVANT SKILLS AND EXPERIENCE

Mr. Narasimhan brings to the board extensive experience in beverage, food, retail, and consumer businesses. Through his previous ceo roles, he has substantial experience operating multinational, consumer–facing businesses. In addition, as a trustee of the Brookings Institution and a member of the Council on Foreign Relations, Mr. Narasimhan has a unique

understanding of numerous public policy matters. As a member of the Verizon board of directors and its Corporate Governance and Policy Committee, he has experience with myriad issues—including those related to sustainability—facing public companies.